

## Your Support Needed for Gender Recognition in Hong Kong - Final Deadline 31 Jan 2018

Community Business needs your help to persuade the Hong Kong SAR Government that Hong Kong should have a Gender Recognition Scheme that provides for the recognition of the reassigned, acquired or preferred gender of an individual for legal purposes. The Government is inviting you to submit a response to its [Consultation Paper](#) by **31 January 2018\***.

Community Business supports the introduction of a gender recognition scheme in Hong Kong to protect and ensure the rights of transgender individuals both from a human rights and business perspective. There is a strong business case for LGBT+ inclusion and a gender recognition scheme is crucial for organisations to have clarity on key matters relating to the processes and documentation involved in an employee's transitioning to their chosen gender. This also impacts matters such as recruitment, data protection, and the provision of goods and services for the LGBT+ community. If Hong Kong is to be truly 'Asia's World City', it needs gender recognition laws that are clear and consistent and that protect the rights of transgender individuals - this would be another major step in the battle for equality for the LGBT+ community and bring Hong Kong in line with international best practice.

Please find a copy of our response [here](#), a template [here](#) for individuals and a template [here](#) for organisations that can help you with your response. Please contact Florence Chan at [florence.chan@communitybusiness.org](mailto:florence.chan@communitybusiness.org) for more information.

\* Official deadline was 31 December 2017, and we have negotiated an extension to enable organisations to complete their responses following the holidays.