

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Community Business Announces Board Changes

Hong Kong, 20 December 2016 – Community Business, a not-for-profit organisation which works with companies to advance responsible and inclusive business practices, announced the appointment of two new Board Directors and the resignation of its founder Shalini Mahtani, MBE, from the Board, effective on 30 November 2016.

Shalini Mahtani said, *“As its Founder, I’ve been involved with Community Business since 2002, and on the Board as a Non-Executive Director since 2009. The time has come for me to step away and to leave Community Business to the good and very capable hands of the Board and management. I would like to contribute to causes where my skills and time can impact as many lives of those who are truly marginalised. Although I will be moving on, I will be happy to act as an ambassador for Community Business and responsible business practices. And of course, I will continue to champion for greater diversity and inclusion – particularly for those who have been silenced.”*

“We are grateful for Shalini’s tremendous contribution to Community Business since its inception. With her vision, dedication, and leadership, Community Business has grown and is recognised across Asia as a thought leader in harnessing the power of business to drive social change,” said Kishore Sakhrani, Chairperson of the Board of Community Business. *“We wish her well in her very meaningful work at The Zubin Foundation.”*

The Board welcomes two new Board Directors, Dr. York Chow Yat-Ngok and Stephen Golden. *“With the addition of Dr. Chow and Stephen to the Board, and Eva Chau earlier this year, the Community Business Board reflects a broad diversity of skills, backgrounds, and experiences from the private, public, and NGO sectors which are very relevant to our strategy going forward,”* said Kishore Sakhrani.

Fern Ngai, CEO of Community Business said, *“We look forward to working with our new Board Directors in driving Community Business’ strategy as we scale and strengthen our impact across Asia. Their wealth of international expertise and experience and passion in championing diversity and inclusion in the areas of gender, culture, disability, sexual orientation and gender identity, in particular, will be highly valuable to our work.”*

Community Business Limited Board of Directors (as of 30 November 2016)

Chairperson	Kishore Sakhrani
Directors (in alphabetical order by surname)	Eva Chau Dr York Chow Stephen Golden Catherine Husted Andrew Weir

The following are the biographies of Dr. York Chow and Stephen Golden. Please refer to the [Community Business website](#) for more information including the biographies of all Board Members.



Dr. York Chow

Dr. York Yat-Ngok Chow is the former Chairperson of the Equal Opportunities Commission (EOC) of Hong Kong, a statutory body which works towards the elimination of discrimination on the basis of sex, marital status, pregnancy, disability, and race. During his three-year tenure at the EOC from 2013 to 2016, Dr. Chow emphasized the importance of rights for sexual minorities and he urged the passage of the Sex Discrimination (Amendment) Ordinance and also launched a consultation on sexual orientation.

Dr. Chow has recently been appointed Chief Medical Officer and Corporate Advisor at AIA, effective January 2017.

Dr. Chow is the Honorary President of Hong Kong Paralympic Committee & Sports Association for the Physically Disabled and served as an Executive Committee member of the International Paralympic Committee since its inauguration from 1989 to 2005, and was its Vice-President from 1997 to 2005.

An orthopaedic surgeon by profession, Dr. Chow served as the Hong Kong SAR Government's Secretary for Health, Welfare, and Food (2004-2007) and Secretary for Food and Health (2007-2012).



Stephen Golden

Stephen Golden is the Head of Diversity and Inclusion for YouTube, based in the US. He works directly with YouTube's senior leadership and employee resource groups to ensure YouTube is the most inclusive company to work for.

Stephen was previously the Asia Pacific Head of Diversity for Goldman Sachs, and was responsible for the diversity strategy and initiatives for Australia, China, Hong Kong, India, Japan, New Zealand, Singapore, South Korea, and Taiwan.

Stephen's tremendous personal contributions have been recognised with a special 'LGBT Trailblazer Award' by Community Business in 2015 for his pioneering work and thought leadership in LGBT workplace inclusion, and at the Hong Kong Women of Influence Awards in 2011 when he was given their inaugural award as the "Champion for the Advancement of Women".

Stephen is on the International Advisory Board for MINGLE in India (Mission for Indian Gay & Lesbian Empowerment), a non-profit think-tank and advocacy group. He was previously on the Women on Boards Advisory Council in Hong Kong, and was the diversity advisor to the Pink Alliance in Hong Kong.

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NOTES TO EDITOR:

Media Contacts:

Daniela Chang (張德真)

Senior Manager, Marketing & Communications

Ph: +852 2152-1889 Direct: +852-2201-1869

Email: daniela.chang@communitybusiness.org

Delorian Ko (高子盈)

Marketing & Communications Associate

Ph: +852 2152-1889 Direct: +852 2201-1822

Email: delorian.ko@communitybusiness.org

About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in promoting responsible and inclusive business practices in Asia, Community Business conducts research, facilitates networks and events, leads campaigns and provides consultancy and training. Our focus on responsible business is aligned to 5 mission-led themes:

- Investing and supporting local communities
- Tackling inequality in the workplace
- Ensuring happy, healthy, and engaged employees
- Promoting social inclusion
- Building responsible business leadership

Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.