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| **4. LGBT+ Ally Award****To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in the workplace and beyond in Hong Kong.****Eligibility****An employee (at any level) Based in Hong Kong who does not identify as LGBT+ based in Hong Kong and who is not in a line Diversity & Inclusion role.****Period of Assessment****Jan 2018 - Dec 2018** |
| **Tab: Key Contact** |
| Name |
| Organisation |
| Job Title |
| Direct Phone |
| Email |
| **Tab: Nominee** |
| Nominee's Name |
| Job Title |
| Department  |
| Organisation |
| Number of Years with the Organisation |
| Short Biography (Max. 100 words) |
| **Tab: Description**  |
| Please note that you will have the option to upload additional supporting information for each of the 5 categories.1) **Strategic**Describe the ally’s personal commitment to LGBT+ inclusion in Hong Kong.2) **Proactive**Using the points below as a guide, describe what the ally has done to promote LGBT+ inclusion in Hong Kong and highlight the impact. You do not need to address all points if they do not apply, and you may also add your own. Please note all activity should fall within the time period of January - December 2018 (1 year).* Shown proactive support of the LGBT+ community (internally and/or externally) in Hong Kong
* Raised the profile of LGBT+ inclusion within the organisation in Hong Kong
* Engaged key stakeholders on LGBT+ inclusion (internally and/or externally) in Hong Kong
* Challenged mindsets or attitudes around LGBT+ inclusion in Hong Kong
* Facilitated the introduction of new policies and practices related toLGBT+ inclusion in Hong Kong
* Other

3) **Impactful** Describe the impact the ally has made in 2018. We encourage you to align your impact statements and metrics with the activities you have detailed above under 'Proactive'.4) **Sustainable**Describe the ally’s personal commitment to LGBT+ inclusion moving forward, and any plans and activities they have in place to ensure continued momentum.5) **Paying it forward**Describe the ally’s personal commitment to LGBT+ inclusion moving forward, and any plans and activities they have in place to ensure continued momentum. |