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[For Immediate Release]

Community Business Announces Finalists for 2024 Community Business Awards

Promoting Diversity, Equity and Inclusion and Wellbeing Practices in Asia

Hong Kong, 5 July 2024 - Community Business, a leading not-for-profit organisation committed to promoting diversity, equity and inclusion in companies across Asia, today announced the finalists of its [2024 Community Business Awards](#). The winners of the Awards will be announced at the [Asia Awards Ceremony](#) on Thursday 5 September and [India Awards Ceremony](#) on Thursday 19 September, further details to be announced.

As part of its enduring mission to advance diversity, equity and inclusion (DE&I) as well as wellbeing practices in Asia, Community Business is excited to run its 2024 Community Business Awards for the second iteration. Building on a proven track record since 2015, Community Business has been known for running the market's most valued, credible and rigorous awards for the celebration of DE&I and wellbeing practices in Asia.

The key objective of the Community Business Awards is to put the spotlight on and drive the wider adoption of best practice. With multiple Award Categories to choose from, the Community Business Awards offer the nominees unrivalled opportunities to elevate brands and showcase commitment to DE&I and wellbeing, and the United Nations Sustainable Development Goals (SDGs) including:

- SDG 3 Good Health and Wellbeing
- SDG 5 Gender Equality
- SDG 8 Decent Work and Economic Growth
- SDG 10 Reduced Inequalities
- SDG 17 Partnerships for the Goals

"We are thrilled to host our second Community Business Awards, celebrating the remarkable strides in diversity, equity, and inclusion, as well as wellbeing across Asia. The growth and evolution we've witnessed since our inaugural event last time have been truly inspiring. This

year, we've expanded our categories to meet the increasing market demand, including the exciting addition of the 'Creating Social Impact' sub-category, tailored specifically for not-for-profits and social enterprises. The quality and breadth of nominations continue to impress, showcasing the significant advancements organisations have made in prioritising their people and fostering inclusive workplaces. As we gather to recognise these achievements, we're not just acknowledging individual successes, but also building a collective vision for a more equitable future in Asia's business landscape. I'm eagerly anticipating the Awards Ceremony, where we'll unveil the champions who are setting new benchmarks in DE&I and wellbeing excellence!" said **Janet Ledger, CEO of Community Business.**

With over 250 high-quality nominations across 16 award categories for the Community Business Awards, Community Business is pleased to announce the following finalists (in **alphabetical order**) for each award:

Creating Social Impact

1. **Creating Social Impact in Asia: Community Leader Award (Sponsor: A&O Shearman)**
To recognise a community leader in the public and social services sector (including not-for-profits and social enterprises) based in Asia who has demonstrated personal passion and used their influence to advance social change.

Finalists:

- Ahmed Imtiaz Jami, **OBHIZATRIK Foundation**
- Brian Henderson, **Whole Business Wellness Limited**
- Faride Shroff, **SENsational Foundation**
- Lindsay Davis, **FemTech Association Asia**

2. **Creating Social Impact in Asia: Specific Initiative Award (Sponsor: A&O Shearman)**
To recognise a specific initiative driven by a not-for-profit or social enterprise that has had a positive and measurable social impact on under-represented or disadvantaged groups in the broader community in Asia.

Finalists:

- **Asia Pacific Youth Development Foundation Limited**
- **Inspiring Girls Hong Kong**

- Resolve Foundation
- Science and Technology for Autism Remediation (STAR) Limited

3. Creating Social Impact in Asia: Partnership Award (Sponsor: A&O Shearman)

To recognise a specific initiative driven by both a not-for-profit/social enterprise and a corporate in partnership that has, through its overall strategy and wider approach, had a positive and measurable impact on under-represented or disadvantaged groups in the broader community in Asia.

Finalists:

- Caritas Hong Kong and Hongkong Land Limited
- Dentsu, Kreaby Studio Indonesia, Spotify and Sun Eater
- FWD Group Holdings Limited and JA Asia Pacific
- HELP Limited and Linklaters

General DE&I

4. DE&I Business Leader in Asia Award (Sponsor: Citi)

To recognise a leader/senior executive in the business sector based in Asia who has demonstrated personal passion and used their influence to advance DE&I business practices in their organisation and beyond.

Finalists:

- Ashwani Bhargava, Boeing
- Sarada Vempati, Wells Fargo
- Susheela Rivers, DLA Piper

5. DE&I Innovation in Asia Award (Sponsor: Citi)

To recognise a specific business initiative that demonstrates a bold, new, different or creative approach to advancing DE&I practices in Asia.

Finalists:

- EY
- MTR Corporation
- Talawakelle Tea Estates PLC

6. Employee Network in Asia Award

To recognise an employee network that has played a strategic and proactive role in advancing DE&I business practices in Asia.

Finalists:

- Boeing
- EY
- Intel
- J.P. Morgan

7. Achieving Gender Equality in Asia Award

To recognise an organisation that has made a positive and measurable impact in achieving gender (including nonbinary, trans and intersex) equality in the workplace in Asia.

Finalists:

- Deacons
- Luüna
- Michael Page International

LGBTQ+ Inclusion**8. LGBTQ+ Ally in Asia Award**

To recognise a leader/senior executive in the business sector based in Asia who has demonstrated personal passion and used their influence to advance DE&I business practices in their organisation and beyond.

Finalists:

- Amy Hanly, Morgan Stanley
- Edward Mears, DLA Piper
- Holly McGhee, EY

9. LGBTQ+ Inclusion Champion in Asia Award

To recognise an LGBTQ+ employee who has taken proactive and effective steps to promote an LGBTQ+ inclusive culture in the workplace and beyond in Asia.

Finalists:

- Amita Karadkhedkar, Citi
- Kevin Li, Citi
- Tanvi Nair, Northern Trust India
- Zhijun Hu, PFLAG China

10. LGBTQ+ Inclusive Organisation in Asia Award

To recognise a non-LGBTQ+ focused organisation that has built an LGBTQ+ friendly workplace culture with inclusive policies in Asia.

Finalists:

- AMS
- Eaton HK
- Godrej Properties Limited

11. Transgender Inclusion in Asia Award

To recognise an organisation that has adopted a strategic and proactive approach to advancing transgender inclusion in the workplace in Asia.

Finalists:

- PeriFerry
- Publicis Sapient (TLG India Pvt. Ltd.)
- Transtalents Consulting Group
- Varun Beverages Limited

Wellbeing

12. Wellbeing in Asia Award (Supporting Sponsor: ConnectedConsult)

To recognise an organisation that has implemented a strategic and proactive approach to promoting good health and wellbeing, in different aspects of wellbeing, including financial inclusion, mental wellbeing, physical wellbeing and social wellbeing.

Finalists:

- EY
- Fair Employment Agency
- FWD Group Holdings Limited
- Sheraton & Four Points by Sheraton Hong Kong Tung Chung

India

13. DE&I Champion of Change in India Award (Sponsor: LSEG)

To recognise an employee who has been a visible and committed champion of change by promoting DE&I in the workplace and beyond in India.

Finalists:

- Dhanashri Jugal, State Street
- Dr. Kishora Shetty, Boeing
- Shashwati P, Hindustan Coca Cola Beverages
- Vieshaka Dutta, Publicis Sapient (TLG India Pvt. Ltd.)

14. Advancement of Women in India Award (Sponsor: Goldman Sachs)

To recognise a specific initiative that has had a positive and measurable impact on supporting and promoting the advancement of women in the workplace in India.

Finalists:

- Aditya Birla Capital
- Citi
- EY
- Hindustan Unilever Ltd.

15. Championing for Neurodiversity and Disability Confidence in India Award (Sponsor: Publicis Sapien)

To recognise an organisation that has demonstrated a strategic and proactive approach to champion neurodiversity or build disability confidence in the workplace in India.

Finalists:

- EY
- Godrej Properties Limited
- Hindustan Unilever Ltd.
- Wells Fargo

16. LGBTQ+ Inclusion in India Award (Sponsor: Moody's Corporation)

To recognise a non-LGBTQ+ organisation that has demonstrated a strategic and proactive approach to creating an inclusive workplace for LGBTQ+ employees in India.

Finalists:

- Citi India
- Morgan Stanley
- Northern Trust India

[Learn more about the finalists here.](#)

As the final stage in this rigorous assessment process, all finalists have been invited to present to a Judging Panel comprising:

- at least one external expert/experienced subject matter professional
- one senior leader from the Award sponsor (if relevant)
- at least two representatives from Community Business

Winners from Asia Award Categories will be announced at the [Asia Awards Ceremony](#) at Soho House Hong Kong and virtually on Thursday 5 September; while winners from the India Award Categories will be announced at the [India Awards Ceremony](#) in Bangalore and virtually on Thursday 19 September, further details to be announced. We will celebrate and acknowledge their achievement and commitment to DE&I and wellbeing at these events.

For details about the 2024 Community Business Awards, please click [here](#).

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About Community Business

Community Business is a leading not-for-profit committed to promoting diversity, equity and inclusion in companies across Asia. A membership-led organisation, Community Business grounds all its work in research, applying Asia-led insights to interpreting global practices and policies since our foundation in 2003.

Community Business is committed to the United Nations Sustainable Development Goals, working specifically to further them in the following areas:

SDG 3: Good Health & Wellbeing

Working with companies to broaden their understanding of work-life harmony and adopt strategies designed to empower employees to be happy, healthy and engaged.

SDG 5: Gender Equality & SDG 10: Reduced Inequalities

Leading companies in developing an intersectional approach to diversity, equity and inclusion, highlighting and examining key issues from a local market perspective, facilitating dialogue and sharing best practices, tools and resources.

SDG 8: Decent Work & Economic Growth

Encouraging companies to look beyond the boundaries of their organisation and proactively create opportunities for disadvantaged or under-represented groups to participate more fully in society.

SDG 17: Partnership for the Goals

Working directly with leaders – current and future – increasing their understanding of key issues, motivating them to act and encouraging them to be bold in their pursuit of responsible and inclusive business practices.

Our campaigns are long-term, sustained efforts to impact positive change, putting the spotlight on key issues that need addressing and embracing a number of initiatives to engage companies:

- Advancing DE&I in the Workplace
- Building Disability Confidence
- Championing LGBTQ+ Inclusion
- Promoting Gender Equality
- Understanding and Ensuring Wellbeing

For more information, please visit www.communitybusiness.org.

Media Contacts – Community Business

Emily Moss

Head of Social Impact

emily.moss@communitybusiness.org

Eliana Lam

Programme Manager, Events & Partnership

eliana.lam@communitybusiness.org

+852 2152 1889 / +852 6600 0299