

Transforming Systems: The Path to Equity and Inclusion

Join us at our second DIAN conference of the year, where we will explore how organisations in Asia can reinvent and reimagine DE&I through the leveraging of technology, policy transformation, and harnessing creativity to address barriers that hinder progress in diversity, equity and inclusion. Don't miss this opportunity to collaborate with peers and explore how we drive positive change towards DE&I in Asia. Register today!



In-Person Attendance



Hong Kong



3 seats per company

Virtual Attendance



Zoom



Unlimited no. of virtual spaces

Session Titles and Descriptions (Proposed Agenda)

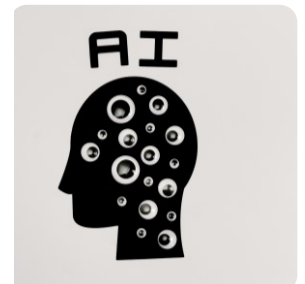
Registration & Networking

Welcome & Opening Remarks

Keynote

AI and the Future of DE&I

Artificial Intelligence (AI) presents both opportunities and challenges for organisations seeking to advance their diversity, equity and inclusion efforts. This session will explore how AI can promote diversity and equity, as well as what organisations need to look out for when leveraging this technology.



Why Gender Equity Remains a Critical Conversation

Despite the progress that has been made, gender equity remains a critical conversation with many disparities still existing between men and gender-diverse populations in terms of education, employment, pay and representation in leadership. This session will explore how organisations and society can work to accelerate change.



Session Titles and Descriptions

Case Study: Value & Fair Pay

This session will examine the broader benefits of fair pay beyond creating an inclusive workplace. We will discuss how fair pay can contribute to increased employee engagement, productivity, and retention, and how it can help organizations attract and retain top talent. We will also explore the impact of fair pay on the bottom line and examine case studies of organizations that have successfully implemented fair pay practices.



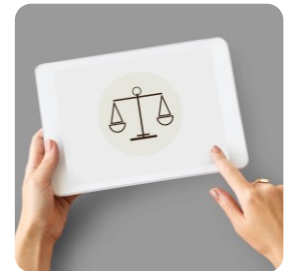
Talent Mobility and the Impact on DE&I

Imbuing DE&I in an organisations talent mobility strategy can improve diversity at all levels, create cultures of opportunity, reduce bias, and promote transparency. In this session, we will discuss how, through policies and data, organisations can create more equitable internal mobility efforts and opportunities.



Equity by Design

Join us for this interactive workshop focused on inclusive and equitable benefits and policy design. Collaborating with other participants, we will explore the biases and challenges in policy design and look to examine and uncover successful design efforts.



DIAN 2024

In a year full of change, we've discussed many topics while adjusting to a new way of working. With a new DIAN team at the helm, we're keen to use this time to explore with DIAN members the priorities for next year. In this session, we will ask you to discuss the following:

- What have we learnt about D&I in the past year – what has shifted?
- What are your D&I priorities for the year ahead?
- What is one D&I resource would really help your strategy moving forward?

