

# DIAN Decade Conference & Awards

12 November 2018  
Hong Kong SkyCity Marriott



Celebrating  
DIAN  
Decade  
2008 - 2018

A Community Business Initiative

## At A Glance Programme

### • Conference

- 12:30 pm Registration
- 1:00 pm Conference Welcome
- 1:25 pm Platinum Sponsor Welcome
- 1:30 pm **Opening**  
The Evolution of D&I in Asia – Reflections on the DIAN Decade
- 1:45 pm **Keynote: D&I in Transformation**  
Perspective 1 | From Diverse Representation to a Holistic Talent Strategy  
Perspective 2 | From One-Off Interventions to Designing for Inclusion  
Perspective 3 | From Workplace to Marketplace
- 2:30 pm **Meeting of Minds**
- 3:20 pm **Refreshments Break**
- 3:45 pm **Breakout Session 1**
  - Breakout Session 1A: Pioneering D&I in Asia
  - Breakout Session 1B: D&I Collaboration in Asia
- 4:55 pm **Breakout Session 2**
  - Breakout Session 2A: Advancing D&I in Asia
  - Breakout Session 2B: Promoting Social Inclusion in Asia
- 6:00 pm End of Conference

### • Cocktail Reception & Award Ceremony

- 6:00 pm Cocktail Reception
- 6:30 pm **Awards Ceremony**
- 7:30 pm End of Ceremony



# Agenda

## Conference

*The DIAN Decade Conference & Awards is a platform for companies to share their insights and stories, and to celebrate progress made in advancing diversity and inclusion over the last decade.*

### Conference Welcome

**1:00 pm – 1:25 pm**

Speaker: Tina Arcilla | Senior Manager, Diversity & Inclusion in Asia Network, Community Business

### Platinum Sponsor Welcome

**1:25 pm – 1:30 pm**

Speaker: Brian Reaves | Chief Diversity & Inclusion Officer, Dell

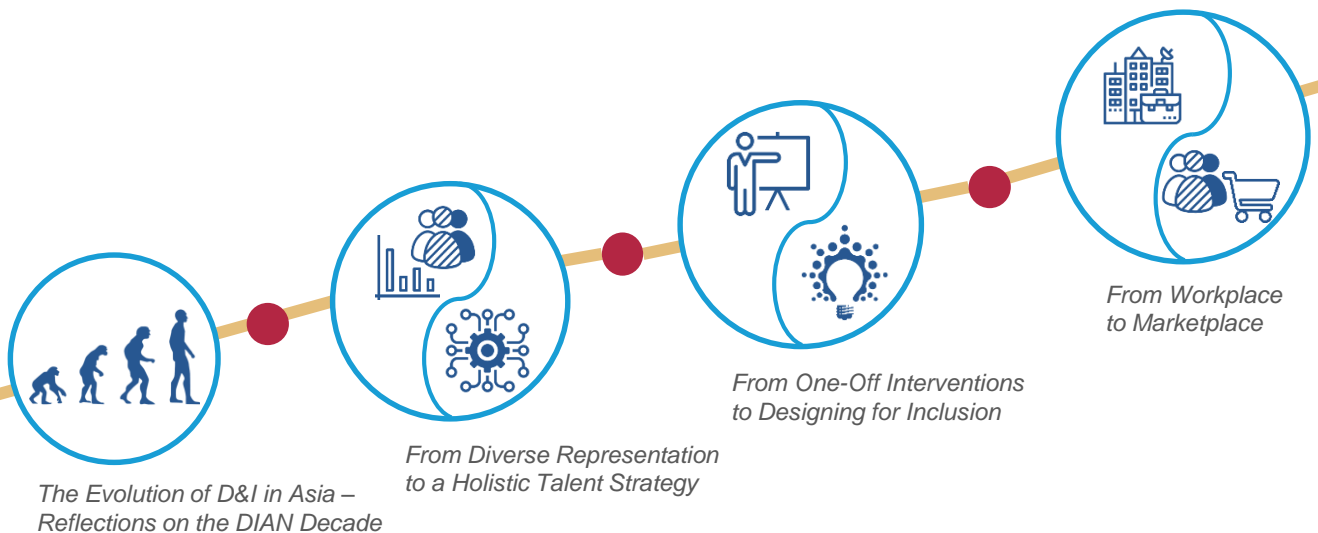
### Opening:

## The Evolution of D&I in Asia – Reflections on the DIAN Decade

**1:30 pm – 1:45 pm**

In this opening session, Community Business discusses the evolution of the D&I conversation in Asia over the last decade - reflecting on the work of Community Business and the journey of DIAN.

Speaker: Kate Vernon | Executive Director, Community Business





## Keynote:

# D&I in Transformation

1:45 pm – 2:30 pm

### Perspective 1 | From Diverse Representation to a Holistic Talent Strategy

Speaker: Fontaine Lui | Principal, Multinational Client Group, Mercer (Hong Kong) Limited

### Perspective 2 | From One-Off Interventions to Systemic Culture Change

Speaker: Brian Reaves | Chief Diversity & Inclusion Officer, Dell

### Perspective 3 | From Workplace to Marketplace

Speaker: Kate Okrasinski | Venture Catalyst, MAKE Studios

In this session, we present a series of perspectives on how approaches to D&I in Asia have developed and transformed over the last decade. Established thought leaders share their valuable insights from the region and look ahead to highlight what is going to be important in the D&I field in the future.



## Meeting of Minds

2:30 pm – 3:20 pm

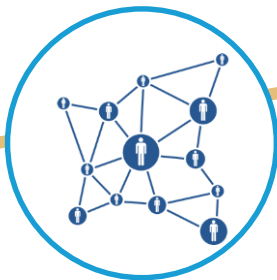
Through Table Group Discussions, participants have the opportunity to reflect on the Transformation perspectives shared in the Keynote, share experiences from their own D&I journey in Asia and consider the implications for their strategies moving forward.

Facilitator: Andrew McGregor | Director, Organisation Capability, Community Business



## Refreshment Break

3:20 pm – 3:45 pm



Meeting of Minds





## Breakout Sessions

3:45 pm – 6:00 pm

Breakout Sessions provide an opportunity to hear and learn directly from the finalists of the DIAN Decade Awards as they share their best practice approaches to advancing diversity and inclusion in Asia.

### Track A

#### Breakout 1A: Pioneering D&I in Asia

3:45 pm – 4:50 pm

Finalists of our **D&I Pioneering Initiative in Asia Award** share how their corporate initiatives have demonstrated a new, different or creative approach to diversity and inclusion in Asia.

#### Breakout 2A: Advancing D&I in Asia

4:55 pm – 6:00 pm

Finalists of our **Advancing D&I in Asia Award** share how they have made significant and measurable progress in advancing a particular diversity and inclusion issue in their organisation in Asia.

### Track B

#### Breakout 1B: D&I Collaboration in Asia

3:45 pm – 4:50 pm

Finalists of our **D&I in Asia Collaboration Award** share how they have partnered with individuals and organisations to work towards a particular diversity and inclusion goal in Asia.

#### Breakout 2B: Promoting Social Inclusion in Asia

4:55 pm – 6:00 pm

Finalists of our **Promoting Social Inclusion in Asia Award** share how they have promoted the social inclusion of a diverse or under-represented group in the wider community in Asia.



# Cocktail Reception & Awards Ceremony

At the end of the DIAN Decade Conference Community Business is hosting the DIAN Decade Awards Ceremony where the much anticipated DIAN Decade Awards winners will be announced. [Click here to see the Finalists](#)

## Registration / Cocktail Reception

6:00 pm – 6:30 pm

## Awards Ceremony

6:30 pm – 7:25 pm

- Initiative Awards



D&I Pioneering Initiative in Asia Award



D&I in Asia Collaboration Award



Promoting Social Inclusion in Asia Award

- Individual Award



D&I Champion of Change in Asia Award

- Company Award



Advancing D&I in Asia Award

## Group Photos and Toast

7:25 pm – 7:30 pm





## Platinum Sponsor



## Sponsors



## Venue Partner



## App Partner



## About the Diversity & Inclusion in Asia Network (DIAN)

The Diversity & Inclusion in Asia Network (DIAN), an initiative of Community Business launched in 2008, is the leading network for companies and professionals committed to advancing diversity and inclusion in Asia. Members work together to understand diversity and inclusion issues pertinent to the region, share and develop best practice and impact positive change. For more information see:

<https://www.communitybusiness.org/networks/dian>.

## About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consultancy. Our focus on responsible business is aligned to 5 mission-led themes:

- Building responsible leadership
- Investing in local communities
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit <https://www.communitybusiness.org>.