

Last Updated: 11 Sep 2018

Building Disability Confidence Employers Forum Agenda

Event Details

Date: Friday 14 Sep 2018
Time: 2pm - 6pm (HKT)
Venue: Hotel ICON
17 Science Museum Road Tsim Sha Tsui East Hong Kong

Description

This half day content-rich Forum is designed to provide in-depth learning through engaging sessions and experiential activities to position employers for success when hiring people with disabilities. With the opportunity to hear from experts, learn from the experience of other companies and interact directly with disabled talent, you'll gain the confidence you need to develop a robust recruitment strategy.

Key Takeaways

- Get expert advice on what it means to be an inclusive employer and why it is important
- Be inspired by leaders with disabilities who have achieved business success
- Discover what you need to consider when recruiting talent with disabilities
- Take part in experiential learning to increase your understanding of different types of disabilities
- Meet and interact directly with disabled candidates
- Network and share experiences with other leading companies committed to recruiting disabled talent

Agenda	
1.15pm	Registration Opens
2.00pm	Welcome & Introduction <i>By Fern Ngai, CEO of Community Business</i>
2.05pm	Opening Remarks <i>By Walter Tsui, Co-Founder of CareER</i>
2.10pm	Keynote Opening Speaker: Divya Balraj, Leadership Hiring, Learning & Organisation Development Leader, Human Resources, Avery Dennison
2.25pm	Panel Discussion on Assistive Technologies and Barrier Free Access Workplace Building Department from the Government, international expert and accessibility consultant will be sharing in the panel on current barrier free regulations in Hong Kong, international best practices and sharing some real life experiences on building barrier free and accessible workplace. Moderator: Walter Tsui, Co-Founder, CareER Speakers: <ul style="list-style-type: none"> • Calvin W Luk, PhD, HKRCMP, Registered Architect (Australia) • G. Anthony Giannoumis, Professor, Researcher, and Entrepreneur in Oslo, Norway • Shiu Wai-ho, Senior Building Surveyor, Buildings Department, The Government of HKSAR
3.00pm	Refreshment Break

3.10pm	<p>Videos Demonstration & Discussion</p> <p>To enhance understanding of mental illnesses and High Functioning ASD (HFA), a psychologist and a mental health professional will share their expertise and experience on how to best handle candidates or employees with mental illnesses and HFA using videos and other training materials.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Dr Eva Sum, Chartered Educational Psychologist • Tim Wong, Case Manager, SAHK
3.40pm	<p>Case Sharing</p> <p>Participants will be divided into small groups to discuss the case scenario given. These case scenarios are real life cases experienced by a diversity of employers when they planned to hire or have actually hired people with disabilities or special needs.</p>
4.10pm	<p>Panel Discussion on Corporate Success Cases and Best Practices</p> <p>Representatives from inclusive employers will share their journey in raising awareness and changing mindsets within the corporate setting, any barriers they experienced and overcame, and the business case for hiring disabled talent. In addition, practical advice will be given on working and interacting with employees with disabilities and special needs in the workplace. Featuring real life experiences and examples sharing from line managers and recruitment leaders. Speakers will discuss how to put in place best practices and embrace a truly inclusive work culture and environment.</p> <p>Moderator: Kanas Mok, Senior Human Resources Manager, AIG</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Sudesh Thevasenabathy, Head of Customer Care Management, AXA • Chaitanya Nangia, Vice President - Head of International AIM and APAC R&L Compliance, Bank of America Merrill Lynch • Walter Tsui, Co-Founder, CareER • Goldman Sachs
4.40pm	Refreshment Break
4.50pm	<p>Sign</p> <p><i>Led by Vince Siu, Co-founder & Managing Partner, Press Start Hong Kong</i></p> <p>Sign is an impactful, live-action role-playing (LARP) game based on the true story of a language born in modern times from the hands of children. Participants will play as the deaf Nicaraguan kids on their first day at the Managua school, making a language through play.</p> <p>What happens when speech, something that most of us take for granted, is taken away from us? How difficult is it to communicate your thoughts and feelings without speech? And how do you ultimately rise above these challenges? With Sign, we'll be exploring all of this – and more.</p>
6.20pm	<p>Closing</p> <p><i>By Fern Ngai, CEO of Community Business</i></p>
6.25pm	<p>Briefing</p> <p><i>(For Fair Opportunity Participating Companies only. Other participants will join the Networking Cocktail directly.)</i></p>
6.30pm	Informal Networking Cocktail
7.00pm	Event Ends