

Community Business announces the results of the 2017 Hong Kong LGBT+ Inclusion Index – including top performing companies and award winners.

Top 12 Employers for LGBT+ Inclusion

1	Goldman Sachs
2	HSBC
3	BlackRock
4	J.P. Morgan
5	Morgan Stanley
6	Australia and New Zealand Banking Group Limited
7	Credit Suisse
8	Commonwealth Bank of Australia
9	Nomura International (Hong Kong) Limited
10	Barclays Capital Asia Limited
11	Standard Chartered Bank (Hong Kong) Limited
12	BNY Mellon

Top 3 SMEs for LGBT+ Inclusion

1	Walk in Hong Kong
2	Infinity Financial Solutions
3	European Union Office to Hong Kong and Macao

2017 Hong Kong LGBT+ Inclusion Index Report

The 2017 Hong Kong LGBT+ Inclusion Index Report, presenting the consolidated findings from the Index submissions and providing a valuable benchmark for all companies committed to creating inclusive workplaces for LGBT+ employees in Hong Kong, is available for download on the Community Business website from 21 June 2017.

About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consultancy. Our focus on responsible business is aligned to 5 mission-led themes:

- Building responsible leadership
- Investing in local communities
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org

Bronze, Silver and Gold Standards

These organisations achieved a Bronze, Silver or Gold Standard in the 2017 Hong Kong LGBT+ Inclusion Index. *



- Allen & Overy
- Australian Consulate-General Hong Kong
- Freshfields Bruckhaus Deringer
- Hogan Lovells
- Ove Arup & Partners
- Ropes & Gray
- Société Générale
- UBS AG (Hong Kong Branch)
- U.S. Consulate General Hong Kong and Macao

SME Index:

- Ambition Hong Kong
- Gurkha International
- PRDA
- RFI Daylight
- The Capital Company



- British Consulate-General Hong Kong
- British Council Hong Kong
- Citibank
- Eversheds
- EY
- Fidelity International
- Herbert Smith Freehills
- Linklaters
- Moody's
- State Street Corporation
- Telstra Corporation Ltd

SME Index:

- European Union Office to Hong Kong and Macao
- Infinity Financial Solutions



Top 12 Employers listed above

SME Index:

- Walk in Hong Kong

*Please note, not all companies were willing to be acknowledged, so this is not the complete list.

2017 Award Winners and Finalists



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Goldman Sachs

To recognise an employee network that has played a proactive role in promoting LGBT+ inclusion and demonstrated strong engagement with and commitment to local Hong Kong LGBT+ employees.

Winner:

J.P. Morgan PRIDE Hong Kong, J.P. Morgan

Finalists:

- **Credit Suisse Hong Kong LGBT+ Open Network, Credit Suisse**
- **HSBC Pride HK, HSBC**



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To recognise a senior executive sponsor based in Hong Kong who has spoken up and used his/her influence to promote LGBT+ inclusion - in the workplace and beyond.

Winner:

Nicholas Collins, Director, Global Sales Operations, Telstra

Finalists:

- **James Tong, Managing Director and Head of Global Shipping and Logistics Asia Pacific and Japan, Citibank**
- **Kevin R Martin, Group General Manager, Regional Head of Retail Banking & Wealth Management Asia-Pacific, HSBC**



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To recognise an LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in Hong Kong - in the workplace and beyond.

Winner:

Wally Suphap, Vice President, Legal and Compliance, Morgan Stanley
Co-founder, HKGALA

Finalists:

- **Robert Ronneberger, Associate, Corporate Strategy, BlackRock**
- **Steven Xavier Chan, Managing Director & Regional Head, Regulatory, Industry and Government Affairs, Asia Pacific, State Street**



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To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in Hong Kong - in the workplace and beyond.

Winner:

Kent Wasson, Managing Director, Goldman Sachs

Finalists:

- **Allan Wardrop, Partner, Hogan Lovells**
- **Lynne Barry, Global Head of Learning and Development, Telstra**



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Goldman Sachs



To recognise a community-based LGBT+ initiative that has had a significant positive impact in promoting LGBT+ inclusion in Hong Kong.

Winner:

LGBT Triple Zero, AIDS Concern

Finalists:

- **Pink Season**
- **Inclusion Recruitment Conference, Queer Straight Alliance**



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A discretionary award made by Community Business to an individual who has worked tirelessly behind the scenes to champion, progress and support the promotion of LGBT+ inclusion in Hong Kong.

Winner:

Peter Sargant, Executive Director, Employee Banking Sales Corporate Partnerships Retail Banking, Standard Chartered Bank

