

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Finalists of the 2021 Hong Kong LGBT+ Inclusion Awards Announced

Hong Kong, 9 March 2021 – Community Business, a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today announced the finalists associated with its prestigious **2021 Hong Kong LGBT+ Inclusion Awards**. The winners of the Awards, as well as the top corporates in the **2021 Hong Kong LGBT+ Inclusion Index**, will be announced at the fundraising **Gala** to be held on 21 May 2021 virtually to kick off Pride Month in June.

Established in 2015, the Hong Kong LGBT+ Inclusion Awards celebrate efforts to promote LGBT+ equality and inclusion in the workplace and community and provide an important platform for the finalists and winners to promote and amplify their meaningful efforts. The award nominations have been assessed based on the extent to which they are strategic, proactive, impactful, sustainable and paying it forward.

Also launched in 2015, the Hong Kong LGBT+ Inclusion Index is Asia's first benchmark on corporate policies and practices for creating inclusive workplaces for LGBT+ employees. The Index is offered every two years, while the Awards are made on an annual basis. This year, 37 organisations participated in the Index, varying from large multinationals to small NGOs. They represent multiple industries, including financial services, hospitality, pharmaceutical, technology, legal, media, properties and the third sector.

“The finalists this year continue to demonstrate a strong commitment to LGBT+ inclusion in Hong Kong. Each year efforts to promote equality in our city are strengthened and it is encouraging to see that LGBT+ inclusion still sits as a firm priority on the D&I agenda. I commend all the finalists and thank them for their continued efforts in this space and look forward to the winners’ announcement at the LGBT+ Inclusion Gala in May.” said **Peter Sargant, CEO of Community Business**.

1. LGBT+ Network Award sponsored by J.P. Morgan

To recognise an employee network that has played a proactive role in promoting LGBT+ inclusion and demonstrating strong engagement with, and commitment to, local Hong Kong LGBT+ employees.

Eligibility: An LGBT+ employee network based in Hong Kong.

Finalists (listed alphabetically by organisation)

- **Equinix**, PrideConnect
- **Morgan Stanley**, Asia Pride and Allies
- **Nomura International (Hong Kong) Limited**, Nomura LGBT+ Network AEJ
- **Thomson Reuters**, Pride at Work

2. LGBT+ Executive Sponsor Award sponsored by Morgan Stanley

To recognise a senior executive sponsor based in Hong Kong who has spoken up and used their influence to promote LGBT+ inclusion in the workplace and beyond in Hong Kong.

Eligibility: A senior business executive based in Hong Kong who is not in a line Diversity & Inclusion role.

Finalists (listed alphabetically by first name)

- **Damien Green**, Manulife
- **Robert Head**, Thomson Reuters
- **Roger Steel**, Willis Towers Watson

3. LGBT+ Inclusion Champion Award sponsored by Thomson Reuters

To recognise an LGBT+ employee based in Hong Kong who has taken proactive and effective steps to promote an LGBT+ inclusive culture in the workplace and beyond in Hong Kong.

Eligibility: An LGBT+ employee (any level) based in Hong Kong. Priority will be given to employees whose primary job is not related to Diversity & Inclusion.

Finalists (listed alphabetically by first name)

- **Alice Ho** 何雅詩, Association of World Citizens Hong Kong China 世界公民協會中國香港
- **Jasmine Eve Titmuss**, Credit Suisse
- **Mike Kung**, Goldman Sachs
- **Ted Huang**, Moody's

4. LGBT+ Ally Award sponsored by Goldman Sachs

To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in the workplace and beyond in Hong Kong.

Eligibility: An employee (any level) who does not identify as LGBT+ based in Hong Kong.

Finalists (listed alphabetically by first name)

- **Eleanor Coleman**, The Financial Empowerment Group
- **Sören Seitz**, Manulife

5. LGBT+ Community Impact Award

To recognise a community-based LGBT+ initiative that has had a significant positive impact in promoting LGBT+ inclusion in Hong Kong.

Eligibility: An initiative led by a not-for-profit organisation in Hong Kong.

Finalists (listed alphabetically by organisation)

- **Hong Kong Marriage Equality** 香港婚姻平權協會, Equal Love Hong Kong 愛。平等
- **Midnight Blue** 午夜藍, LGBT+ Media Guide 性/別小眾媒體報道指引
- **Queer Straight Alliance**, QSA x FinS Mentorship Program

Biographies for each finalist can be found [here](#).

To assist with the selection of the winner for each award, Community Business will convene a judging panel comprising of external experts from academia or the relevant field, a senior executive from the award sponsor and two judges from Community Business. The winners for each award will be announced at the [Hong Kong LGBT+ Inclusion Gala](#) virtually where an audience over 1,000 strong will celebrate and acknowledge their leadership and commitment to LGBT+ inclusion. To celebrate Pride Month, guests are encouraged to dress with a flair of Pride from the waist up.

For more details about the 2021 Hong Kong LGBT+ Inclusion Awards, please click [here](#).

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About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consulting. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Falling underneath the tackling workplace inequality theme, Community Business' 'Creating Inclusive Workplace for LGBT+ Employees' Campaign, launched in 2008, has been a long-term and sustained effort designed to encourage and support companies to put LGBT+ inclusion firmly on their corporate agenda.

The campaign aims to:

- Raise awareness of LGBT+ inclusion as a business issue
- Increase understanding of LGBT+ issues from an Asian perspective
- Encourage and support companies to create inclusive workplaces for their LGBT+ employees in Asia
- Advocate for positive change in wider society

Founded in 2003 and headquartered in Hong Kong with a presence in India and working with dedicated partners and consultants across Asia, Europe and the Americas, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.

Media Contact – Community Business

Eliana Lam (林貞儀)

Marketing & Communications Associate

Tel: +852 2152-1889 | Mobile: +852 6600-0299

Email: eliana.lam@communitybusiness.org