

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Finalists of the 2020 Hong Kong LGBT+ Inclusion Awards Announced

Hong Kong, 16 March 2020 – Community Business, a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today announced the finalists associated with its leading **2020 Hong Kong LGBT+ Inclusion Awards**. The winners of the Awards will be announced at the fundraising Gala Dinner to be held on 30 July 2020 at Hotel Icon, in commemoration of the International Day Against Homophobia, Transphobia and Biphobia (IDAHOT).

Established in 2015, the LGBT+ Inclusion Awards celebrate efforts to promote LGBT+ equality and inclusion in the workplace and community and provide an important platform for the finalists and winners to promote and amplify their meaningful efforts. The award nominations have been assessed based on the extent to which they are strategic, proactive, impactful, sustainable and paying it forward.

“Once again the pool of nominees for the LGBT+ Inclusion Awards is incredibly strong. It is encouraging that, as we celebrate the sixth year of these awards, LGBT+ inclusion appears to have become central to D&I strategies in Hong Kong. I look forward to celebrating the achievements of the community from the other side of the fence this year as I step into my new role as CEO of Community Business. Thank you to everyone who submitted and made it possible for us to proceed with each of these awards. I was extremely impressed by the work that is being undertaken and I wish good luck to each of the finalists as they meet with the judging panel” said **Peter Sargent, CEO of Community Business**.

1. LGBT+ Network Award sponsored by Credit Suisse

To recognise an employee network that has played a proactive role in promoting LGBT+ inclusion and demonstrating strong engagement with, and commitment to, local Hong Kong LGBT+ employees.

Eligibility: An LGBT+ employee network based in Hong Kong.

Finalists *(listed alphabetically by organisation)*

- **HSBC**, HSBC Pride HK
- **J.P. Morgan**, J.P. Morgan PRIDE Hong Kong
- **Nomura International (Hong Kong) Limited**, Nomura LGBT+ Network AEJ
- **Thomson Reuters**, Pride at Work

2. LGBT+ Newcomer Award sponsored by HSBC

To recognise an organisation which has recently started on its LGBT+ inclusion journey in Hong Kong (within the last 2 years) and has made significant progress.

Eligibility: An organisation based in Hong Kong.

Finalists *(listed alphabetically by organisation)*

- **Eaton HK**
- **Manulife**
- **Marriott International**

3. LGBT+ Executive Sponsor Award

To recognise a senior executive sponsor based in Hong Kong who has spoken up and used their influence to promote LGBT+ inclusion in the workplace and beyond in Hong Kong.

Eligibility: A senior business executive based in Hong Kong who is not in a line Diversity & Inclusion role.

Finalists *(listed alphabetically by first name)*

- **Bill Greene**, Morgan Stanley
- **Matt Bower**, Allen & Overy
- **Richard John Seeley**, HSBC

4. LGBT+ Inclusion Champion Award sponsored by Thomson Reuters

To recognise an LGBT+ employee based in Hong Kong who has taken proactive and effective steps to promote an LGBT+ inclusive culture in the workplace and beyond in Hong Kong.

Eligibility: An LGBT+ employee (any level) based in Hong Kong. Priority will be given to employees whose primary job is not related to Diversity & Inclusion.

Finalists *(listed alphabetically by first name)*

- **Caxton Chung**, Nomura International (Hong Kong) Limited
- **Jennifer Feng**, Kirkland & Ellis
- **Louis Ng**, Fidelity International
- **Michael Lam**, Goldman Sachs

5. LGBT+ Ally Award sponsored by AXA

To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in the workplace and beyond in Hong Kong.

Eligibility: An employee (any level) who does not identify as LGBT+ based in Hong Kong.

Finalists *(listed alphabetically by first name)*

- **Imaan Bhatia**, HSBC
- **Nathalie Hobbs**, Linklaters
- **Sean Navin**, Goldman Sachs

6. LGBT+ Advocacy Award sponsored by Manulife

To recognise an individual or organisation which has contributed to the advancement of LGBT+ equality and inclusion in Hong Kong through advocating for legal and/or social change.

Eligibility: An individual or organisation based in Hong Kong.

Finalists *(listed alphabetically by organisation)*

- **Allen & Overy and Equal Opportunities Commission**
- **Love Unbounded**
- **Dr Travis S K Kong**, The University of Hong Kong

7. LGBT+ Community Impact Award sponsored by Goldman Sachs

To recognise a community-based LGBT+ initiative that has had a significant positive impact in promoting LGBT+ inclusion in Hong Kong.

Eligibility: An initiative led by a not-for-profit organisation in Hong Kong.

Finalists (listed alphabetically by organisation)

- **Gay & Grey 晚同牽**, The Unforgettable and the Unspoken Voice
- **Hong Kong Lesbian and Gay Film Festival**
- **Les Corner Empowerment Association 女角平權協作組**, Supporting Lesbians – Away from Domestic Violence Project 支援女同志--遠離伴侶家暴計劃

8. LGBT+ Youth Champion Award

To recognise a young person (age 30 and below) who has advocated for and championed LGBT+ inclusion in Hong Kong, or a community organisation which has advocated for and championed LGBT+ youth inclusion in Hong Kong.

Eligibility: An individual (aged 30 and below) or community organisation based in Hong Kong.

Finalists (listed alphabetically by first name)

- **Aaron Chan Chun Tat**, DLA Piper Hong Kong
- **Gary Lee**, Standard Chartered Bank (HK)
- **Ryan Fung**, Hustle4Diversity and Credit Suisse (Hong Kong) Limited

Biographies for each finalist can be found [here](#).

To assist with the selection of the final winner for each award, Community Business will convene a [judging panel](#) comprising of external experts from academia or the relevant field, a senior executive from the award sponsor and two judges from Community Business. The final winners for each award will be announced at the prestigious [Hong Kong LGBT+ Inclusion Gala Dinner](#) where over 300 guests will celebrate and acknowledge leadership and commitment to LGBT+ inclusion. To commemorate IDAHOT, guests are encouraged to wear a flair of Pride with their black-tie attire. Tickets for this fundraising event are selling fast.

For details about the 2020 Hong Kong LGBT+ Inclusion Awards, please click [here](#).

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About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consulting. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Falling underneath the tackling workplace inequality theme, Community Business' 'Creating Inclusive Workplace for LGBT+ Employees' Campaign, launched in 2008, has been a long-term and sustained effort designed to encourage and support companies to put LGBT+ inclusion firmly on their corporate agenda.

The campaign aims to:

- Raise awareness of LGBT+ inclusion as a business issue
- Increase understanding of LGBT+ issues from an Asian perspective
- Encourage and support companies to create inclusive workplaces for their LGBT+ employees in Asia
- Advocate for positive change in wider society

Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.

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