

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
For Immediate Release

Finalists of the Inaugural Hong Kong LGBT Workplace Inclusion Awards Announced Over 50 awards nominations received for four awards

Hong Kong, 29 April 2015 – Community Business, a not-for-profit organisation focusing on corporate responsibility and a thought leader on Diversity & Inclusion, today announces the finalists for the awards associated with its inaugural **Hong Kong LGBT Workplace Inclusion Index**, including LGBT Network Award, LGBT Inclusion Champion Award, LGBT Executive Sponsor Award and LGBT Community Impact Award sponsored by Goldman Sachs.

The Hong Kong LGBT Workplace Inclusion Index is the first and only benchmark on workplace inclusion practices and initiatives for lesbian, gay, bisexual and transgender (LGBT) employees in Asia. Launched by Community Business, it is a pioneering initiative that provides companies in Hong Kong with a credible and robust tool to assess, progress and promote their efforts towards LGBT inclusion.

“We were delighted to receive over 50 nominations for these four awards this first year - far beyond our expectations.” said **Fern Ngai, Chief Executive Officer of Community Business**. “This volume reflects the increased activity and growing commitment we have seen in Hong Kong in recent years to promote LGBT inclusion. The caliber of the nominations was also extremely high, with each of the finalists standing out, going above and beyond in terms of raising the profile of LGBT inclusion, engaging key stakeholders and impacting change. We invite the Hong Kong community to join us in congratulating each and every one of them.”

LGBT Network Award

To recognise an employee network that has played a proactive role in promoting LGBT inclusion and demonstrated strong engagement with and commitment to local Hong Kong LGBT employees.

Finalists (*listed in alphabetic order by network name*)

- Goldman Sachs' Asia ex-Japan LGBT Network
- Hong Kong Gay & Lesbian Attorney's Network (HKGALA)
- J.P.Morgan PRIDE Hong Kong Chapter

LGBT Inclusion Champion Award

To recognise an employee based in Hong Kong who has taken proactive and effective steps to create an LGBT inclusive culture in the organisation.

Finalists (*listed in alphabetic order by last name*)

- Steven Chan, Vice President, Head of Regulatory, Industry and Government Affairs, Asia Pacific, *State Street Corporation*
- Paul Choi, Executive Director, Human Capital Management Division, *Goldman Sachs*
- Tracy Wong Harris, Vice President, Asia Pacific, *J.P. Morgan*

LGBT Executive Sponsor Award

To recognise a senior executive sponsor based in Hong Kong who has spoken up and used his/her influence to promote LGBT inclusion internally and/or externally.

Finalists (listed in alphabetic order by last name)

- Laurence Bailey, Managing Director, Asia Pacific, *J.P. Morgan*
- Justin D'Agostino, Global Head of Practice - Dispute Resolution, and Regional Managing Partner - Asia, *Herbert Smith Freehills*
- Noel Quinn, Group General Manager, Regional Head of Commercial Banking, Asia Pacific, *HSBC*

LGBT Community Impact Award sponsored by Goldman Sachs

To recognise a community-based LGBT initiative that has had a significant positive impact in promoting LGBT inclusion in Hong Kong.

Finalists (listed in alphabetic order by name of initiative)

- Les Peches Events 2014 by Les Peches
- Pink Season 2014 by Pink Alliance
- Project Touch by Boys' & Girls' Clubs Association of Hong Kong
- Transgender Public Education and Advocacy Project by Transgender Resource Centre

For details about the finalists, please visit

http://www.communitybusiness.org/hklgbtindex/Awards_Finalists.html.

To assist with the selection of the final winner for each award, Community Business enlisted the support of a panel of [independent judges](#). The judges included:

- Fern Ngai, Chief Executive Officer, Community Business (*All awards*)
- Sophie Guerin, Head of Diversity & Inclusion, Community Business (*All awards*)
- Dawn Hough, Director, Pride in Diversity, Australia (*All awards*)
- Peter Reading, Senior Legal Counsel, Equal Opportunities Commission, Hong Kong (*LGBT Network Award and LGBT Inclusion Champion Award*)
- Eva Chau, Managing Director, Human Capital Management Hong Kong, Goldman Sachs (*LGBT Community Impact Award*)

The final winner for each of the awards and the Top 10 Employers for LGBT Inclusion in Hong Kong 2015 will be announced on 15 May 2015 at the Awards Ceremony taking place at the Regal Hong Kong Hotel, in commemoration of International Day Against Homophobia and Transphobia (IDAHOT).

Tickets are selling fast for this prestigious event where Community Business, together with a full house of 200 delegates, will celebrate the achievements and collective efforts in driving positive change. To commemorate IDAHOT, delegates are encouraged to wear purple or business attire with a touch of purple.

For details about the Hong Kong LGBT Workplace Inclusion Index and the associated Awards, please visit: www.communitybusiness.org/hklgbtindex/.

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NOTES TO EDITORS:

Media Contact:

Joy TSANG (曾敏琪)

Head of Marketing & Communications

+852-2201-1818; +852-9486-4364; joy.tsang@communitybusiness.org

About Community Business

Community Business is a not-for-profit organisation whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. Recognised as a thought leader in corporate responsibility in Asia, Community Business conducts research, facilitates networks and events, leads campaigns and provides consultancy and training. With a focus on Responsible Business, its key areas of expertise include: Community Investment, Diversity & Inclusion and Work-Life Balance. Founded in 2003 and based in Hong Kong, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, visit www.communitybusiness.org.

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