

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Finalists of 2018 DIAN Decade Awards Announced Celebrating Progress in Diversity and Inclusion in Asia

Hong Kong, 24 September 2018 – [Community Business](#), a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today announced the finalists for its **2018 DIAN Decade Awards**, a unique set of one-off awards designed to celebrate the progress on diversity and inclusion in Asia over the last decade. With 5 award categories, the results will be announced at the 2018 [DIAN Decade Conference & Awards](#) to be held on Monday 12 November 2018 at SkyCity Marriott, Hong Kong.

Community Business launched its [DIAN Decade Programme](#) at the beginning of 2018 to mark 10 years since the establishment its pioneering and leading Diversity & Inclusion in Asia Network (DIAN). With a focus on reinforcing the commitment of DIAN – namely thought leadership, the sharing of best practices and the advancement of D&I in the region, the programme has comprised two key components: A Thought Leadership Podcast series and the DIAN Decade Awards. The Podcast series features 10 interviews with leading D&I experts sharing insights on the evolution of diversity and inclusion in Asia over the last decade.

“The DIAN Decade Awards are a set of one-off awards to celebrate the progress that has been made on D&I in Asia over the last decade. The focus and criteria are deliberately designed to reflect and reinforce the ethos of our leading network, DIAN - which is all about being pioneering, collaboration and the advancement of D&I in the region. We have been delighted with the level of response and in addition to announcing the winners, we look forward to sharing the best practices and insights that these awards have uncovered.” said **Tina Arcilla, Senior Manager, DIAN at Community Business**.

We received 62 nominations for the DIAN Decade Awards. Community Business is pleased to announce the following finalists for each Award (in alphabetical order):

1. **D&I Pioneering Initiative in Asia Award**

To recognise a corporate initiative that has demonstrated a new, different or creative approach to promoting, and/or creating, understanding of diversity and inclusion in Asia.

Finalists

- **Linklaters** for ‘Linklaters Mental Health Awareness Campaign’
- **Shell** for ‘Workplace Accessibility’
- **Telstra** for ‘All Role Flex’

2. **D&I in Asia Collaboration Award**

To recognise an initiative that has involved two or more parties working together towards a particular diversity and inclusion goal in Asia.

Finalists

- **Corporate Collaboration on the QT vs. Department of Immigration Case** (Credit Suisse, Davis Polk & Wardwell LLP, Amnesty International, 14 financial institutions, 15 law firms)
- **Reach Out** (American Express, Microsoft, PepsiCo, PwC, Reckitt Benckiser, Tata Sons Ltd)

- **Singapore Business Network on Disability (Deutsche Bank, a founding member of the network) ([SBNoD](#))**

3. Promoting Social Inclusion in Asia Award

To recognise a corporate initiative that has promoted the social inclusion of a diverse or under-represented group in the wider community in Asia.

Finalists

- **AIG Singapore** for AIG Singapore Student Innovation Programme (SIP)
- **Northern Trust India** for Initiatives for Advancement of Persons with Disabilities in India
- **Tata Consultancy Services** for BridgeIT
- **Tata Group** for Tata Affirmative Action Programme

4. Advancing D&I in Asia Award

To recognise a company that has made significant and measurable progress in advancing a particular diversity and inclusion issue in their organisation in Asia.

Finalists

- **Credit Suisse**
- **EY Greater China**
- **Herbert Smith Freehills**

5. D&I Champion of Change in Asia Award

To recognise an HR/D&I corporate professional based in Asia who has been a visible and committed champion of change in advancing diversity and inclusion in Asia.

Finalists

- **Claire Goodchild**, Morgan Stanley
- **Katrina North**, EY
- **Mellener Anne Coelho**, Northern Trust India
- **Sophie Guerin**, Dell

All finalists have been invited to present to a Judging Panel comprising both senior executives from Community Business and at least two external judges. The final winner for each award will be announced at the DIAN Decade Conference & Awards taking place on Monday 12 November in Hong Kong. This event also provides the opportunity for key stakeholders, including business leaders as well as D&I leaders and professionals, to network, learn from the best practices of the finalists, and reflect on the progress that has been made.

“This significant milestone in DIAN’s history gives us the opportunity to reflect on how far companies have come in terms of advancing responsible and inclusive business practices in their organisations in Asia. As a pioneer in this space, Community Business looks forward to continuing to lead, inspire and support companies in Asia – increasing understanding and driving the adoption of D&I best practice - in the decade ahead.” said **Fern Ngai, CEO of Community Business**.

About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consultancy. Our focus on responsible business is aligned to 5 mission-led themes:

- Building responsible leadership
- Investing in local communities
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.

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